



## UNLOCKING EVERY CHILD'S GENIUS THROUGH KINDNESS, COMMUNITY, & DELIGHT

### **Explore Montessori & Academy Business Membership & Affiliate Program**

At Explore, we recognized the need for—and the benefits of—childcare for our community and economy. We created Explore Montessori & Academy to provide a valuable benefit for local families with young children. Since its inception, Explore Montessori & Academy has been well-received and continues to provide a safe, engaging, and convenient learning environment for our students.

After four years of operations and opening a second campus, we are uniquely positioned to offer childcare benefits to our local business community. This prompted us to create guaranteed opportunities for sustained enrollment through the Explore Montessori & Academy Business Membership Program.

The Explore Montessori & Academy Business Membership Program allows area businesses to offer a local childcare option to their employees. We have three tiers of membership, outlined below, to accommodate a wide range of business and individual interests. Whether your company wants to fully subsidize childcare for employees, take a blended approach, or simply inform employees about availability, we have a package for you.

Please review our Business Membership Program options below, and feel free to contact us with any questions.

#### **Option 1: Full Business Membership**

- Own one or more spots within Explore Montessori & Academy with equal priority to all other business members.
- Cost per spot per month is \$200 plus tuition, paid by the business quarterly.
- The participating business is responsible for collecting tuition from the employee if they choose to do so.
- Participating businesses may use the spot(s) however they deem necessary, whether as drop-in or permanent spots for their employee(s).
- A 5% discount is provided to businesses that pay annually.
- A 5% discount for securing 2-5 spots for the same business member.
- Quarterly reviews for necessary changes.

#### **Option 2: Partial Business Membership**

- Covers the basic overhead expenses for the spot per month.
- Cost of spot per month is \$300, paid quarterly. This does not include tuition. Parents are responsible for paying tuition directly to Explore Montessori & Academy.
- Partial Business Membership pays to keep spot(s) available as a priority for employee(s).
- Offers quarterly review for necessary changes



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### Option 3: Business Affiliate

- No cost to the employer.
  - Employee benefit of discounted additional hours after base tuition.
  - Information about tuition, availability, and tour setup link provided to the business contact
- through a custom web link so employees can quickly get set up for care upon hire.
  - Offers quarterly review for necessary changes.
  - No priority for spots

### Benefits of Participation in the Business Membership Program:

- Great retention tool for employers, improving employee morale, productivity, and reliability.
- Explore Montessori & Academy was created with the needs of businesses in mind.
- Hours of operation: 7:30 am-5:30 pm.
- Open Door Policy for parental involvement.
- Fast and easy access for nursing mothers.
- Encourages parent involvement.
- Electronic notification system (Brightwheel).
- State-licensed child care center.
- High-security environment with keypad doors and cameras
- Competitive benefits for employee recruitment.
- Tax credit benefit for contributions towards operational costs of the childcare center for the benefit of employees. Consult with your tax advisor.

We are happy to sit down and discuss the program further with you if you are interested. Please reach out directly to Jessica Dehn at [jessicamariedehn@gmail.com](mailto:jessicamariedehn@gmail.com) or 406-581-5525 for a free consultation.